



Hanoi, ..... , 2025

## LETTER OF AUTHORIZATION

**To: The Board of Directors of ELCOM Technology and Communications Corporation (“ELCOM”)**

### 1. Authorizing Party

Full name / Organization: .....  
 ID Card /Business Registration No.: ..... Issued on..... At: .....  
 Address: .....  
 Number of shares held: .....  
 (In words: ..... )

### 2. Authorized Party

Full name / Organization: .....  
 ID Card /Business Registration No.: ..... Issued on..... At: .....  
 Address: .....  
 Number of shares authorized for representation: .....  
 (In words: ..... )

### 3. Alternatively, authorize the Chairman/Vice Chairman of the Board of Directors of ELCOM:

Authorized Person	Position at ELCOM	Number of Shares Authorized for Representation
Phan Chien Thang	Chairman of the Board	
Nguyen Duc Thien	Vice Chairman of the Board	

### 4. Scope of Authorization

- The authorized party is empowered to represent the authorizing party in attending the 2025 Annual General Meeting of Shareholders of ELCOM Technology and Communications Corporation, scheduled for April 24<sup>th</sup> , 2025, and to exercise all rights and obligations at the Meeting within the scope of the voting shares authorized.
- This Letter of Authorization is valid from the date of signing until the conclusion of the Meeting.

#### AUTHORIZING PARTY

(Signature, full name, and seal if applicable  
 for organizations)

#### AUTHORIZED PARTY

(Signature, full name, and seal if applicable  
 for organizations)

(Note: The authorized person attending the General Meeting must bring the Power of Attorney and ID card (CCCD))