



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
ELCOM TECHNOLOGY COMMUNICATIONS CORPORATION

VOTING CARD

Shareholder Code:

Full name of shareholder/representative:

Number of shares owned: shares

Number of shares authorized: shares

Total number of voting shares: shares

No.	Content	Agree	Disagree	No opinion
1	Approval of the reports: report on activities of the board of directors in 2024 and business plan for 2025; assessment report by the independent board member; report on activities of the supervisory board in 2024			
2	Approval of the audited financial statements for 2024 and the profit distribution plan for 2024			
3	Approval of the plan to increase charter capital and the issuance of shares for dividend payment			
4	Approval of the share issuance under the employee stock ownership plan (ESOP)			
5	Approval of the income budget for the board of directors and remuneration payment for the supervisory board in 2025			
6	Approval of the plan for selecting the auditing firm for the 2025 financial statements			
7	Approval of the addition of business lines			
8	Approval of the dismissal of a member of the board of directors and the election of one (01) additional member			

Hanoi, April 24th, 2025

SHAREHOLDER/ REPRESENTATIVE

(Sign and write full name)

Note: Shareholders vote by selecting **one** of the three options: **Agree, Disagree, or No Opinion** for each voting item.